

Ethical Statement



Since jute, cotton and canvas are not indigenous to our country we initially had concerns about where in India we would be importing our bags from and how we could ensure adequate working conditions with a fair trading policy in place. As a result of our investigation and research we can now assure our clients that the products we buy and supply have been produced carbon neutral in an ethical and environmentally sound manner and are fully biodegradable.

We use one manufacturer for the supply of all of our natural bags, a family run business based in Calcutta, India. They have provided us with a copy of their own Ethical Trading Policy Statement and in addition to this we are happy to provide further details of our own trip to India where we were able to visit the factory to see for ourselves the conditions of employment. As a result we can guarantee the following:

- **At no time has our supplier ever employed child labour**
- **Employees are not forced to work excessive hours**
- **Staff are employed in accordance with Indian labour laws**
- **All employees are free to leave their employment without penalty, at any time after giving reasonable notice**
- **All employees are free to leave the factory at the end of their shift**
- **All employees are paid regularly**
- **All areas of the factory are kept unlocked whilst employees are present**
- **First aid is available in the factory**
- **Employees have a one hour lunch break every day**
- **Residential facilities are not provided**
- **Drinking water and sanitation facilities are provided**

